Since 2018, Presentation High School has taken many steps to create a healthy and safe environment for its students and to ensure a culture of transparency and accountability. These steps include:

**In Progress Actions**

- The Board of Directors (BOD) shared its immediate priorities and they are in progress, we will continue to share milestone updates with the community.

**Completed Actions Since July 2020**

- 100% of our Faculty, Staff, and BOD have completed updated mandated reporter training and training on the impact of abuse.
- Offered support to survivors of abuse with a therapy fund established in conjunction with RAINN, the nation’s largest anti-sexual violence organization.
- Held a prayer vigil for healing for alumnae.
- Seated a new BOD and formed committees to advise the Board.
- Continued to invite any alumnae or former student of Pres to come forward with any information regarding sexual misconduct and abuse.
- The BOD commissioned the creation of a Student Protection Committee to facilitate the ongoing review and implementation of abuse prevention policies and programs.
- The Director of the Office for the Prevention of Student Bullying, Harassment & Abuse attended the Praesidium Guardian Certification Program to become certified in organizational abuse prevention.
- Developed age-appropriate student curriculum on understanding, recognizing, and reporting sexual misconduct in partnership with RAINN.
- Hired a full-time HR Director who is auditing and updating the school’s screening and selection practices for employees and volunteers.
Completed Actions Prior to July 2020

● Significant changes were made to school leadership, including hiring a new President.

● Created the Office of Prevention of Student Bullying, Harassment & Abuse.

● Launched a new app-based reporting program which allows students to easily report any concerns.

● Enhanced and conducted mandatory reporting training for all staff twice per year.

● Implemented new policies and procedures around bullying, harassment and abuse, and boundaries related to faculty and staff-student relationships.

● Applied updates to the school’s Student Wellness Program to include student safety, focusing on healthy relationships, dating and how to spot abuse.

● Hired General Counsel to provide legal advice and guidance.

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Last Updated 11/23/2020